

Business Finance & Financial Systems Mastery

TRANSFORM YOUR FINANCE TEAM

FROM ACCOUNTANTS TO PARTNERS IN PROGRESS

People | Insight | Systems | Better Decisions | A Stronger Tomorrow

*Stronger
Finance
A Brighter
Tomorrow*

Is your Finance Team reporting the business — or helping you run it?

As businesses grow, Finance must evolve beyond accounting, reporting and compliance. The CEO/MD needs a Finance team that understands the business, identifies risks, challenges assumptions and supports better decisions.


Understand
the business


Interpret
financial data


Identify
risks


Strengthen
controls


Advise
functions


Support
decisions


Prepare
for growth

THE CHALLENGE

**YOUR FINANCE TEAM MAY BE GOOD AT NUMBERS.
BUT ARE THEY THINKING LIKE BUSINESS LEADERS?**

TODAY'S FINANCE TEAM	THE FINANCE TEAM YOUR BUSINESS NEEDS
Records transactions	Understands the business behind transactions
Prepares reports	Interprets what the numbers mean
Reports variances	Explains reasons and business impact
Performs reconciliations	Identifies exceptions, risks and root causes
Follows processes	Evaluates whether processes and controls work
Checks other functions	Partners with other functions
Focuses on compliance	Strengthens governance and assurance
Responds to problems	Anticipates risks
Supports management	Advises management

THE SHIFT



WHAT ARE WE TRANSFORMING?

We are not merely upgrading accounting knowledge. We transform three things:



SKILLS

FROM

Accounting & reporting skills



TO

Analysis, controls, systems & decision-support skills



MINDSET

FROM

"My job is to prepare the numbers."



TO

"My job is to understand what the numbers mean for the business."



BEHAVIOUR

FROM

Functionally focused & reactive



TO

Proactive, collaborative & advisory

Business Finance & Financial Systems Mastery

A practical Finance Function Transformation Intervention

WE MAKE FINANCE SEE THE BIGGER PICTURE

A financial transaction is never just an entry. We coach Finance to connect the dots across the business.



KEY AREAS OF TRANSFORMATION



BUILT FROM REAL BUSINESS TRANSFORMATION EXPERIENCE

Developed from multiple finance-function transformation projects, where we saw the same challenge — finance teams were technically competent, but their contribution was limited to accounting, reporting and compliance. We coached finance teams to:

- Think beyond data entry
- Understand the transaction
- Understand the process
- Understand the system
- Identify the risk
- Understand the control
- Work with other functions
- Interpret financial information
- Contribute to business decisions

THE TRANSFORMATION WE AIM TO CREATE

TODAY	OUR INTERVENTION	TOMORROW
Accountant	Business Context	Business Partner
Data Processor	Financial Analysis	Insight Provider
Report Generator	Business Acumen	Decision Support
Compliance Executor	Risk Thinking	Risk Identifier
Checker	Control Mindset	Internal Controller
Functional Silo	Collaboration	Cross-functional Advisor
Reactive	Governance Mindset	Proactive
Support Function	Growth Orientation	Business Enabler

THE BUSINESS OUTCOME A FINANCE TEAM THAT:



FROM FINANCE AS A SUPPORT FUNCTION TO **FINANCE AS A PARTNER IN PROGRESS**



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Think Beyond Accounting. Partner with the Business. Prepare for Growth.

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